



Child Safety Policy Positional Statement

We at Logan Elm Baptist Church see our children as God's most precious gifts. We are committed to bring them up "in the nurture and admonition of the Lord". All children who attend Logan Elm Baptist Church are entitled to the best care by workers who will treat them in a Godly manner.

We greatly deplore child abuse of any kind. Such conduct is forbidden by any of our workers both paid and volunteer. In seeking the safest environment for our children we have implemented the following safety policies.

Worker Selection

We have clearly defined policy for screening anyone working with minor age children. All workers have completed the following:

1. Screening Form
2. Personal Interview
3. Police Background check
4. References checked

Each worker has been in regular attendance for a minimum of six months and a member of the church prior to working with youth (0-18 years old). Each worker's file is considered confidential and is stored in a sealed envelope in a locked file cabinet in the church office.

Worker Training

We train all workers how to carry out our policies to prevent abuse. They are trained how to recognize the sign of abuse. They have a clearly defined reporting procedure for any incident of suspected abuse. These policies have been developed with the best interest of our children in mind.

"Lo, children are an heritage of the Lord: and the fruit of the womb is his reward." Psalm 127:3

Supervision of Church Related Activities

Reason for supervision policy: To ensure the safety of all youth participating in church related activities.

1. Director of each program shall be responsible for making sure all church supervision policies are followed (i.e. Sunday School Director, Youth Director, Choir Director, Preschool Director, etc.)

2. Bed Babies to 3 years old shall have one of the following:
 - a. Two adults in classroom
 - b. One adult and one teen with a hall monitor provided to periodically check on each room. (Hall monitor will be an Adult)
3. 4 year olds to 18 years of age shall have one of the following:
 - a. Two adults in classroom
 - b. One adult in classroom with a hall monitor provided to periodically check on each room.
 - c. One adult in classroom if a helper is present (Helper can be a teen approved by director of program or another adult that serves where needed, when needed)
4. All workers with youth (0-18 yrs.) will have been in regular church attendance for at least 6 months and a member of the church prior to working with youth (0-18 yrs.).
5. All workers shall fill out appropriate screening forms prior to being assigned a task.
6. No worker shall initiate a (one-on-one) relationship without the expressed permission of a parent or guardian. This includes teaching, counseling, training, etc.
7. Any overnight activities shall be properly supervised.
8. A valid ID procedure shall be established to ensure nursery children (0-3 yrs.) are released to proper party.
9. All church workers shall be aware of activities going on around them and report any suspicious behaviors of **any** person whether they **are** worker, parent, child, etc.

Reporting Policy for Church regarding Child Abuse or Neglect

Any church worker or parent who suspects that their child or a child in their care has been abused or neglected must file a written report within 24 hours of the incident. This is required by law. Depending on which department the child falls under, this report is to be submitted confidentially to the Nursery Supervisor, Sunday School Director, or Youth Leader. They will be responsible to give the report directly to the Senior Pastor who will see that it is submitted in a timely manner to Children's Services or the Sheriff's Department. Also at this time, a copy of the report will be made and filed in a secured place to be kept confidential and accessible only to the proper authorities for liability purpose.

Logan Elm Baptist Church Abuse response Strategy

Our number one priority will be to protect the victim. In the event of any allegation of neglect or abuse the following will be done, (but not necessarily in this order):

- ❖ Document all efforts in handling the situation
- ❖ Notify the proper authorities.
- ❖ Notify our insurance carrier.
- ❖ Notify the parents.
- ❖ Work with parents, authorities and our insurance carrier.
- ❖ Do not prejudge the situation.

LEBC Abuse Response Strategy

Do not deny or minimize the situation.

Do not blame the victim.

Treat the accused with dignity.

Use a prepared text to respond to the media through our senior pastor or his designated person.

Be careful to protect the privacy of those involved.

“Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Luke 18:16